



E2M (Escape2Make) Safeguarding Policy

For the attention of:

Trustees
Youth Board
Freelancers
Facilitators
Volunteers
Workshop assistants
Inspirational speakers
Interns
Parents / carers

Background

Escape2Make (E2M) aims to benefit children and young people and their communities through the power of creativity and kindness. We aspire to help children and young people discover, develop, and celebrate creative passions, empathy, wellbeing, and friendships through a calendar of programmes feeding into community-based events. We operate in the Lancaster and Morecambe area. We contract local creative practitioners and organisations (both local and national) to run our programmes.

E2M Safeguarding Children, Young People and Vulnerable Adults Policy and Procedure

Statement of Responsibility

At E2M we work with young people aged 11-18, but through our work we may also meet younger children and vulnerable adults. E2M is committed to the wellbeing and safety of all children, young people and vulnerable adults who are under the organisation's care. It is the duty of all adults at the organisation (trustees, freelancers and facilitators, and volunteers) to safeguard the welfare of children and vulnerable adults by creating an environment that protects them from harm, ensuring policy and best practice guidelines are followed, including compliance with statutory requirements.

We are committed to delivering relevant and required safeguarding training to ensure our trustees, freelancers, facilitators and volunteers are confident and have the knowledge to fulfil their individual roles and safeguarding responsibilities. Furthermore, as part of our organisation's commitment to safeguarding we have a

Dedicated Safeguarding Lead (DSL).

This Safeguarding Policy and procedures for vulnerable adults and children is informed by the Local Authority safeguarding procedures for Lancashire.

Definitions

A “Child” is defined as anyone under the age of 18.

A “Vulnerable Adult” is defined as anyone aged 18 or over who is or may be unable to take care of themselves, or unable to protect themselves against significant harm or exploitation.

Aims and Key Principles

The aims of E2M’s Safeguarding Children, Young People and Vulnerable Adults Policy are:

- To safeguard all children, young people and vulnerable adults who encounter the organisation.
- To demonstrate best safeguarding practice which is underpinned by the principles and values of best practice in working to support the development and empowerment of young people, in line with the Working Together to Safeguard Children (2018) document.
- To develop a positive and proactive engagement programme to enable all children, young people, and vulnerable adults to participate in an enjoyable and safe programme of activities and therapy.
- To promote high ethical standards within the organisation and ensure these are embedded within philosophy and practice.
- To ensure that E2M is fully compliant with relevant national and local safeguarding legislation including the Care Act 2015 regarding vulnerable adults.

The key principles underpinning the policy are:

- The child’s and/or vulnerable adult’s welfare is, and should always be, the paramount consideration.
- All children, young people and vulnerable adults have the right to be protected from abuse regardless of their age, gender, disability, culture, language, racial origin, religious beliefs, or sexual identity.
- All allegations of abuse will be taken seriously and responded to promptly and appropriately. E2M facilitators, freelancers and volunteers have a duty of care to prevent abuse and to report any abuse discovered or suspected through the appropriate channels highlighted within this document.
- E2M will work with local agencies to ensure that any concerns are

reported and acted upon appropriately.

- Parents/guardians will be supported to engage with E2M, and clear communication channels will be developed to facilitate this.
- Facilitators, freelancers, and volunteers will provide good role models of behaviour, in line with the principles of best practice when working with children, young people and adults.

Safeguarding Children, Young People and Vulnerable Adults Designated Safeguarding Lead

E2M has a Designated Safeguarding Officer, (DSL) who has overall responsibility for the safeguarding of children, young people and vulnerable adults who engage in activities provided by the organisation. The DSL is currently Nicole Cobb (see 'appendix one' for contact details). A key part of this role involves providing training, support and information to staff and volunteers in relation to safeguarding procedures and ensuring compliance. The DSL will also ensure that all workers and directors complete relevant safeguarding training for children and vulnerable adults and comply with the principles learnt therein (see appendices 2 and 5).

Human Resources and Disclosure Recruitment

As part of the recruitment and selection process, offers of contract employment, voluntary work opportunities or placements to positions which involve working with children, young people, or vulnerable adults, are subject to satisfactory enhanced DBS disclosure and appropriate references. Adults will not be allowed to work unsupervised with children, young people and vulnerable adults until their Disclosure certificate has been received.

E2M are not authorised to keep DBS evidence on file for longer than the recruitment process (up to six months).

All E2M freelancers and facilitators are processed through a DBS check, which is valid within E2M for 2 years. Individuals are given the option to subscribe to the DBS Update Service themselves once the DBS check is complete, for which they are responsible for paying an annual subscription. This is optional. Once their DBS check expires with E2M, we provide individuals with another DBS check if they are not a member of the update service, and they are to work with us again

E2M Team training

All E2M facilitators, freelancers and volunteers will be required to complete a Safeguarding Level 3 Qualification as part of their induction and further training to the level required for their job responsibilities. E2M will assist in arranging this training.

E- Safety - Youth Board

All Trustees and adult E2M team members are DBS checked. Trustees offer

mentorship opportunities to interested Youth Board members for development, learning and collaboration between boards. These E2M member sessions are conducted 1-1 and are done online for ease of attendance.

The Youth Board is facilitated by the Chief Operating Officer (COO) these meetings are held online or face to face and in groups.

Health and Safety

E2M's Health and Safety Policy gives guidance to those whose role involves working with children, young people, and vulnerable adults. Risk assessments must consider situations where there is the potential for safeguarding to be compromised in any way.

In accordance with our Health and Safety Policy, all E2M volunteers and freelance producers and facilitators have a level of personal responsibility for their own safety. Risk assessments should be shared with every E2M team member and volunteer that will be involved in the activity. Facilitators, freelancers and volunteers should be briefed before activities/outings that there is determined to be a risk.

Reasonable Adjustments

E2M will consider, in line with the requirements of the Equality Act 2010, making reasonable adjustments for participants with special educational needs and disabilities where it is deemed appropriate.

Transport

All transport undertaken by E2M involving children or young people will adhere to individual E2M risk assessments.

When children, young people or vulnerable adults are being transported on behalf of the organisation, they will be accompanied by a E2M facilitator, freelancer or volunteer who has a satisfactory enhanced DBS disclosure, and with the specific prior consent of their parent or carer.

All vehicles used to transport children and young people, volunteers, freelancers or facilitators will have appropriate business insurance.

All vehicles used to transport children and young people, volunteers or freelancers or facilitators must also be fit for road use.

Upon an external transport company being hired to transport young people on behalf of Escape2Make, a risk assessment and/or safety agreement must be provided by the external company, assuring Escape2Make of the safety of the journey and the potential risks involved. A DBS checked member of the E2M team (e.g- facilitator, assistant, volunteer) must always travel with the group, allowing for no more than 8 young people (under 18) to be traveling with every 1 DBS checked adult representative of the E2M team.

Members of the E2M team, including freelancers, facilitators and assistants,

should avoid transporting young people in their personal vehicles where possible. However, this may be essential in case of emergency. Young people may be transported in personal vehicles, so long as the vehicle has appropriate business insurance and is fit for road use. Public transport or private hire should be considered first in every situation.

Code of Behaviour

All E2M freelancers or facilitators and volunteers are required to adhere to the Code of Conduct. Young people who attend need to agree to the E2M Kindness Contract. These will be provided upon induction.

To minimise the risk against possible accusations of abuse, and to maintain high standards of professional practice, freelancers or facilitators, volunteers, and trustees must never:

- Engage in rough physical games including horseplay with children, young people, and vulnerable adults.
- Do things of a personal nature that an individual can do for themselves – for example applying sunscreen, getting dressed.
- Physically restrain an individual unless the restraint is to prevent physical injury to another person (including the worker). In this case, care must be taken to adhere to agreed protocols for restraint to avoid accusations of assault.
- Engage in a personal relationship with a child, young person or vulnerable adult which goes beyond the boundaries of a professional relationship.

Confidentiality

All issues of confidentiality should adhere to the E2M GDPR and Privacy Policy for further details.

Facilitators, freelancers, workshop assistants and volunteers must remember -

- Children, young people, and vulnerable adults have the right, when possible, to confidentiality. They should feel confident that anything they say to a member of staff or volunteer will remain confidential, except in where there is a risk to the child/young person considered.
- Where a child, young person or vulnerable adult discloses that they are at risk of harm, are experiencing harm (as identified in the categories of abuse highlighted below) or that they are at risk of harming themselves or other people confidentiality can't be kept. This will be explained to the young person before work starts with them.
- These boundaries should make it clear that if a child, young person, or

vulnerable adult discloses that they are at risk of harm or risk harming others (as defined above), then E2M facilitators, freelancers or volunteers will have to pass this information on. This will be accompanied by clear explanations of why it is important to refer the information on, who will be informed and why.

- All concerns should be discussed with the designated Safeguarding Lead (currently Nicole Cobb) and the required procedures followed including sending in forms. If in any doubt, the E2M designated Safeguarding Lead should be always consulted. If the Safeguarding Lead is unavailable the case can be discussed with social care without disclosing the identity of the individual.
- In a clear safeguarding case, the prime concern is to keep the young person safe. Procedures should be followed involving the relevant people: Designated Safeguarding Lead, parents, Accident and Emergency Department, school Safeguarding lead, social care, or police. Completed forms must be sent to the Designated Safeguarding Lead.

Recognising and Responding to Abuse

Recognising the signs of abuse:

It is important to recognise that abuse can take many forms. Children, young people and vulnerable adults may be abused or suffer neglect through the infliction of harm or through failure to act to prevent harm from occurring. Abuse can occur in family, educational, institutional or community settings, and the perpetrator may be known or unknown to the child or vulnerable adults. There are 12 forms of abuse and freelancers/ facilitators volunteers should contact the E2M designated Safeguarding Lead immediately if they have any concerns in relation to any of the following. See appendices for further details on how to manage concerns regarding abuse.

Domestic Abuse

Is defined in the UK as any incident or pattern of incidents of controlling, coercive, threatening behaviour, violence, or abuse between those aged 16 or over who are, or have been, intimate partners or family members regardless of gender or sexuality. The abuse can encompass, but is not limited to psychological, physical, sexual, financial, emotional. (See appendices for helplines).

- **Intimidation and threats.** This could be things like shouting, acting aggressively or just generally making you feel scared. This is often done as a way of making a person feel small and stopping them from standing up for themselves.
- **Criticism.** This includes name calling or making lots of unpleasant or sarcastic comments.
- **Undermining.** This is dismissing someone's opinion. It can also involve causing someone to doubt their own opinion by acting as if they are being

oversensitive if they complain.

- **Being made to feel guilty.** This can range from emotional blackmail (threats to kill oneself or lots of emotional outbursts) to sulking all the time or giving the silent treatment as a way of manipulation
- **Economic abuse.** This is withholding money, not sharing financial decisions, or even preventing someone from getting a job.
- **Telling you what you can and can't do.** This can be explicit, for example only allowing someone out at certain times or controlling who they see, or implicit implying upset or anger if something is done or said in a certain way.
(See appendices for contact details for domestic abuse support agencies)

Financial abuse

This may be limiting access to money or other resources, or by forcing all financial responsibility onto their victim while limiting their ability to provide this.

Financial abuse may include:

- Taking money
- Not allowing access to shared money
- Making them account for everything spent
- Making them beg for money.
- Preventing them from gaining employment
- Causing them to lose, or forcing them to give up, employment.
- Taking out loans, credit cards or running up debts in the victim's name
- Forcing them to commit crimes for money.
- Not allowing them to buy necessities, for themselves or their children, including sufficient food
- Financial abuse can also be when the perpetrator is spending money needed to maintain the home on themselves.

Modern Slavery

The United Nations defines **Modern Slavery** as the recruitment, transportation, transfer, harbouring, or receipt of persons by improper means (such as force, abduction, fraud, or coercion) for an improper purpose including forced labour or sexual exploitation. It takes on many forms today.

(See appendices for helplines)

Discrimination

Treating a person or particular group of people differently, especially in a worse way from the way in which you treat other people, because of their skin colour, sex, sexuality, etc.

Organisational

Organisational or institutional abuse is the mistreatment of people brought about by poor or inadequate care or support, or systematic poor practice that affects the

whole care setting. It occurs when the individual's wishes and needs are sacrificed for the smooth running of a group, service, or organisation.

Self-Neglect

Self-neglect is any failure of an adult to take care of himself or herself that causes or is reasonably likely to cause within a short period of time serious physical, mental or emotional harm or substantial damage to or loss of assets.

Self-neglect can happen because of an individual's choice of lifestyle, or the person may.

- be depressed,
- have poor health,
- have cognitive (memory or decision making) problems, or
- be physically unable to care for self.

Physical Abuse

Physical abuse may involve hitting, shaking, throwing, burning, or scalding, drowning, suffocating, or otherwise causing physical injury to a child. Physical abuse may also occur when a parent or carer deliberately causes ill health to the child or young person. Physical abuse can be caused through omission or the failure to act to protect.

Sexual abuse

Sexual abuse involves forcing or enticing a child, young person, or vulnerable adult to take part in sexual activities, where they are not aware of, or unable to give consent to, what is happening. The activities may involve physical contact, including penetrative acts, such as rape or oral sex or non-penetrative acts such as fondling. Sexual abuse may also include non-contact activities, such as involving children in looking at, or in the production of, sexually explicit or pornographic materials or activities, or encouraging children and young people to behave in sexually inappropriate ways. This covers activities such as internet "grooming". Boys and girls can be abused by males and females, by adults and other young people.

Neglect /Acts of Omission.

Neglect /Acts of Omission is the persistent failure to meet a child or vulnerable adults basic physical and/or psychological needs. It may involve a parent or carer failing to provide adequate food, shelter, and clothing; failing to protect a child or young person from physical harm or danger; or the failure to ensure access to appropriate medical care or treatment. It may also include neglect of the child or vulnerable person's basic emotional needs, such as love, warmth, and security.

Emotional

Emotional abuse is the persistent emotional ill treatment of a child or young person, resulting in severe and persistent adverse effects on their emotional development. This may involve making a child feel or believe they are worthless or unloved, inadequate, or unable to display emotion or affection themselves.

Bullying

Bullying can take many forms, including physical, such as hitting, kicking, hair pulling; verbal, such as name calling and taunting; and emotional, such as withdrawal of affection/friendship, exclusion, threatening, intimidation, and provocation; damage to property. Increasingly bullying can take the form of text messaging and e-mail messaging. Bullying can be carried out by peers, family members (parents, siblings) teachers or staff within institutions or colleagues/managers (within a workplace setting). As with other forms of abuse, it is important to recognise when a child, young person or vulnerable adult is being bullied and to be prepared to act on this immediately.

Psychological abuse

Also referred to as psychological violence, emotional abuse, or mental abuse, is a form of abuse, characterized by a person subjecting, or exposing, another person to behaviour that may result in psychological trauma, including anxiety, chronic depression, or post-traumatic stress disorder. It is often associated with situations of power imbalance in abusive relationships including bullying, gaslighting and abuse in the workplace.

Further forms of abuse include child sexual exploitation, online safety, domestic abuse, female genital mutilation, forced marriage and honour-based violence. Freelancers/ facilitators volunteers will receive relevant training in these areas at induction and should be aware of signs and symptoms emphasised in training and the relevant mandatory reporting duties.

Responding to a report or suspicion

Where possible, the E2M designated Safeguarding Lead should be contacted as early as possible. In the cases of suspected/reported child abuse, freelancers/ facilitators and volunteers must adhere to the following guidelines:

Do

- Always treat any allegations extremely seriously and act as if you believe what the child, young person or vulnerable adult is saying.
- Tell the child, young person, or vulnerable adult that they are right to disclose.
- Reassure them that they are not to blame.
- Be honest about your own position – and about who you must tell and why you must report disclosures.
- Where possible, tell the child or vulnerable adult what you are doing and when and keep them informed of what is happening.

- Write down everything said and what was done. Keep a record of this and subsequent conversations, making sure any recorded information is factual and accurate.
- Seek medical attention if necessary.
- Inform parents or carers, unless there are grounds to believe they are involved in the abuse.
- Remain calm and remember this is likely to be a stressful situation for the child, young person, or vulnerable adult.

Don't:

- Make promises that you cannot keep.
- Interrogate the child or vulnerable adult. It is not your job to carry out an investigation. This will be up to the police or social services.
- Cast doubt on what the person has told you. Don't interrupt or change the subject.
- Say anything that makes the child, young person or vulnerable adult feel responsible for the abuse.
- Include your own opinion or interpretation in any written reports. It is important to make sure that what is written is an accurate reflection of what the child or young person has been telling you.
- Avoid showing emotions, such as distrust, anger, or disbelief, as this may stop an individual from talking or make them feel your negative feelings at being directed at them.

Appropriate information around confidentiality will be delivered to participants where appropriate.

Quality Assurance

All incidents will be reported to the DSL. The DSL will report to the COO and Board.

All serious untoward incidents (SUIs) compromising the safety and welfare of children and vulnerable adults are to be reported to the Charity Commission by the trustees.

All reports that refer to the safety of children and vulnerable adults are reported immediately by E2M team members to the local authorities.

Policies, procedures, and systems

All concerns, suspicions and allegations of abuse or harm will be recorded and

reported to the designated Safeguarding Lead in line with the LSCB LSAB, and SCB Regarding complaints and whistle blowing, freelancers/ facilitators and service users receive a guarantee that using procedures appropriately will not prejudice their own position or prospects. *Whistleblowing* is when a worker reports suspected wrongdoing at work. Officially this is called 'making a disclosure in the public interest'.

All allegations of abuse or maltreatment of children by a freelancers/ facilitators or volunteer will be taken seriously and treated in accordance with LSCB LADO procedure as follows.

Local Authority Designated Officer (LADO)

Lancashire
Tim Booth
LADO.Admin@lancashire.gov.uk
01772 536694

As outlined in “Working Together to Safeguard Children” (2015), the LADO will be informed of all allegations against adults working with children and provides advice and guidance to Senior Managers on the progress of cases to ensure they are resolved as quickly as possible. Information relating to allegations is collated and presented to Safeguarding Children Boards to inform training, research, safer recruitment, and awareness raising.

The LADO is located within Children’s Services and should be alerted to all cases in which it is alleged that a person who works with children has:

- Behaved in a way that has harmed, or may have harmed a child
- Possibly committed a criminal offence against, or related to, a child; or
- Behaved towards a child or children in a way that indicates they may pose a risk of harm to children

The LADO role applies to the children's workforce (paid, self-employed and volunteers). The LADO is involved from the initial phase of the allegation through to the conclusion of the case.

LADO will provide advice and guidance and help determine that the allegation sits within the scope of the procedures. Within the role the LADO helps co-ordinate information sharing. LADO will also monitor and track any investigation with the expectation that it is resolved as quickly as possible.

These procedures may also be used where concerns arise about:

- The person's behaviour regarding his/her/their own children.
- The behaviour in the private or community life of a partner, member of the

family or other household member.

- A person's behaviour in their personal life, which may impact upon the safety of children to whom they owe a duty of care.

Remember: The LADO must be contacted when you have received any allegation or concern about any person who works with children who may have: -

- Behaved in a way that has harmed, or may have harmed a child
- Possibly committed a criminal offence against, or related to, a child; or
- Behaved towards a child or children in a way that indicates they may pose a risk of harm to children

General Procedure

If a child or young person reveals information that leads the facilitator or volunteers to believe that the child or young person is in danger, or is a danger to themselves or others, this will be immediately reported to E2M's Safeguarding Lead and MASH (Multi-Agency Safeguarding Hub). The child or young person's emergency contact may be notified if deemed appropriate by E2M.

If a child or young person chooses to leave the session early, their emergency contact will be notified. If the emergency contact can pick up the attendee or gives permission for the attendee to leave on their own, then the attendee can leave.

If a child or young person chooses to leave the session without notifying the facilitator or a volunteer, their emergency contact will be notified. This will also be reported to the PE. In an emergency, the police will also be notified.

All children or young people will be given the option in their sign-up form for whether they will be picked up at the end of a session or have consent to leave on their own. This will be monitored by each facilitator, who must wait with those being picked up. Upon waiting for 30-minutes after the session's designated end-time, the facilitator is encouraged to call the emergency contact number for any young person still present. They may also call the police if they deem it necessary. Once a child or young person has left the facilitator's care at the end of a session, E2M are no longer responsible for the safeguarding of the child or young person.

Children and young people in E2M sessions are permitted to use the bathroom unsupervised, without the need for permission. They will be made aware of the location of the toilets at the beginning of a session or upon request. If a substantial amount of time passes before returning or if there is a safeguarding concern, a DBS checked volunteer or facilitator may go to the toilets to find the attendee. If the attendee is not in the toilets, the facilitator will be made aware of this and the protocol for a missing child will be followed. In some venues where the toilets may be far away or less accessible, it may be necessary for a member of the E2M team to walk with the participant to the toilet. The E2M team members should give the young person enough personal space once they have arrived at the bathroom. In the instance where sessions are outdoors or mobile and bathrooms are more difficult to access, this should be conveyed to the group by the Facilitator and specific breaks should be accounted for where group members can use the bathroom.

In the case of a missing child or young person, their last known whereabouts will be confirmed by the facilitator and volunteers. The venue and emergency contact will be notified. The police will be notified if the child or young person is missing for 30- minutes.

If a child or young person's behaviour is causing visible distress to other attendees, they may be taken aside by a member of the E2M team; action would be taken in line with the E2M Behaviour policy for further detail.

If a young person needs to be sent home from the session, their emergency contact will be notified. If a young person who has been asked not to return to a session does return, their emergency contact will be notified and under some circumstances the police may be called. Refer to E2M Behaviour policy for further detail.

If a young person requires urgent medical attention, a First Aid trained facilitator or volunteer may be required to administer first aid. All facilitators receive first aid training at their induction. Emergency services will be called if the facilitator/volunteer deems it necessary. The emergency contact will also be notified and given as much detail as possible as to what has occurred. Refer to E2M Behaviour policy for further detail.

Ongoing Activity

E2M's ongoing activity, existing of its regularly occurring clubs that happen year-round, as opposed to annual or bi-annual project work may require slightly different approaches from a Safeguarding Perspective.

If a young person attends a session without E2M's receiving a sign-up form, they will be required to give an emergency contact number and parental permission for attendees aged 16 or under. If a young person shows up on their own, without signing up via the website, they may be asked for the phone number of a parent/carer. This parent/carer is to be called immediately, letting them know that their child is at the session and asked if they have permission to be there. If the answer is yes, then the young person can be informed that they can stay for the session in question but must sign-up via the website if they would like to come to another session. If not, then the emergency contact will be asked if they can collect their child or if they have permission to leave on their own.

Similarly, if an attendee brings a friend to the session unannounced, the friend is permitted to stay for the session and the original attendee's emergency contact details will be used for them for that session. If they would like to attend future sessions, they must sign up conventionally via the E2M website.

Parents are encouraged not to sit in on sessions, however, are welcome to in situations where the facilitator/producer has deemed it necessary. Parents will be assured that their child is in good care and can be provided with a copy of our risk assessments or Safeguarding Policy upon request.

Appendix 1

Contacts

E2M Designated Safeguarding Lead: Nicole Cobb
Phone Number: 07568399124
Email address: n.cobb@escape2make.org

Alternatively, during times Nicole is unavailable Wendy Hodgson can be contacted on.

Email; Wendyhodgson77@yahoo.com
Phone number; 07702 969120

Should an incident require escalation (this would normally be done by the designated safeguarding lead if deemed appropriate but may be done by facilitator if there is a concern of immediate risk to a child/young person)

Adult social care 0300 1236721
Adult care police 0845 1253545
Children/adult out of hours 0845 602 1043
Children Adult Team 0300 123 6720
Mental health crisis line (16+) 01524 550198
(Under 16) 0800 9530110

Appendix 2

Escape2Make Logging Sheet for Safeguarding Incidents

Logging a concern about a child, young person or vulnerable adult's safety and welfare
Part 1 (for use by any member or facilitator/freelancer or volunteer)

Name of Person	Date of Birth:
Date, Time, and Location of Incident:	Date and Time (of writing):

Print your Name
Signature
Job Title

Record the following factually: What are you worried about? Who? What (if recording a verbal disclosure by a child use their words)? Where? When (date and time of incident)? Any witnesses?

What is the young person's account/perspective?

Professional opinion where relevant.

**Any other relevant information (distinguish between fact and opinion).
Previous concerns etc.**

What needs to happen? Note actions, including names of anyone to whom your information was passed and when.

**Check to make sure your report is clear to someone else reading it.
Please pass this form to your designated Safeguarding Lead.**

Appendix 3. What to do if you are worried a child is being abused.

Additional agencies to signpost/access advice and/or support

In the case of suspected Female Genital Mutilation, Honour Based Violence, Forced Marriage, Human Trafficking, online abuse and prevent the following contacts and guidelines can be accessed.

Online abuse

Lancashire

Safeguarding

Children's

Board.

www.lancshiresafeguarding.org.uk/online-safeguarding/focus-on.aspx

Prevent Anti-Terrorism

Lancashire Police Prevent Team 01282 472323/ 324/327/329

Forced Marriage / Honour Based Violence

Honour Network 0800 5999 247

FGM/ Human Trafficking

Community Safety department/ minorities team
Blackpool and Fylde 01253 607242
Lancaster and Wyre 01995 607870

General

Lancashire Victim services 0300 323 0085

Local and National Help lines and Resources Domestic Abuse

Lancashire Victim Services Tel: 0300 323 0085

Email: info@lancashirevictimservices.org or vcu.lancashire@victimsupport.cjism.net

Referral to our NEST children and young people's service is available at.

Tel: 0300 111 0323

E-mail: info@nestlancashire.org

Website: www.nestlancashire.org

Text: NEST and your number to
60777

Out of Hours you can call our Support line for FREE confidential information and support on 08 08 16 89 111

Safety planning advice leaflet.

<http://www.impacthousing.org.uk/sites/default/files/documents/safety%20plan%20idea.pdf>

Fylde Coast Women's Aid (FCWA) including male IDVA (independent domestic violence advocate) for male victims

Tel 01253 596699 <https://www.fcwa.co.uk/>

National Domestic Violence helpline

They run in partnership between Women's Aid and Refuge. A national service for women experiencing Domestic Abuse. Their family, friends, colleagues, and others

can call on their behalf.

Phone 0808 2000 247 (freephone 24 hours)

Translation facilities are available for callers whose first language is not English and there is also a service for callers who are deaf or hard of hearing

www.nationaldomesticviolencehelpline.org.uk

Refuge

A network of safe houses provided emergency accommodation for women and children when they are most in need.

Phone 0808 2000 247 (freephone 24 hours) who will provide local advice for contact

www.refuge.org.uk

Rights of Women (ROW)

Rights of Women is an organisation committed to informing, educating, and empowering women on the law and their legal rights.

Family law advice line 0207 251 6577 (Tuesday – Thursday 7pm – 9pm Friday 12 – 2pm)

www.rightsofwomen.org.uk

Men's Advice Line

Men's advice line provides and support for men experiencing domestic abuse.

www.mensadviceline.org.uk

info@mensadviceline.org.uk Phone 0808 801 0327

ManKind www.new.mankind.org.uk Tel 01823 334244

The Men's Advice Line is managed by Respect.

Respect

Respect is the UK association for domestic violence perpetrator programmes and associated support services. The Respect Phonenumber will specialise in providing services to male perpetrators but will also be available for female perpetrators and those in same sex relationships.

The Respect phonenumber – Freephone Tel: 0808 802 4040 respectphonenumber.org.uk The men's

Advice phonenumber – Freephone Tel: 0808 801 0327 www.respect.uk.net

DV men

Provides information and resources to help better understand DA by women and the experiences of male victims

www.DVmen.co.uk

GALOP (formerly Broken rainbow)

LGBT Domestic Violence organisation

Phone 0800 999 5428 help@galop.org.uk

Email <http://www.galop.org.uk/domesticabuse/>

Stonewall

A charity providing advice and guidance on all issues to lesbian, gay and bi and trans people.

www.stonewall.org.uk

Samaritans

Provide confidential, non-judgemental, emotional support for people experiencing feelings of distress or despair.

Phone 116 123 (24 hours) Email jo@samaritans.org

Freepost RSRB-KKBY-CYJK PO Box 9090 Stirling. FK8 2SA

www.samaritans.org

Emergency Service If you are concerned for your own or someone else's immediate safety ring the police on 999 otherwise 101.

Policy Responsibility and Review

Approval of this policy is the responsibility of the E2M Board of Trustees and will be reviewed annually.

Policy Created February 2022

Policy set for review after any serious safeguarding incident.

This policy has been subject to an Equality Impact Review. No negative impact has been identified for the above protected characteristics. This policy will be monitored in terms of protected characteristics where appropriate for specific referrals and will also be subject to an EIR annually.

Equality Impact Assessment (EIA)

EIA: August 2023

	Positive	Neutral	Negative	Comments
Age		x		
Disability/ illness		x		
Gender assignment.		x		
Marriage		x		
Pregnancy /maternity		x		

Race		x		
Religion		x		
Sex		x		
Sexual Orientation		x		

Policy reviewed by: Nicole Cobb and Kyle McKenzie

Date ratified: 27th September 2023

Date for next review: October 1st, 2024

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