

YOUNG LEADERS APPLICATION PACK



Programme Overview

The Young Leaders Programme is a 12-week development opportunity designed for young people aged 18–22 who are looking to gain hands-on experience and build confidence in a professional environment.

Participants will work alongside experienced Professionals, contribute to real projects, and develop practical skills in their chosen area. They will also receive training in CV writing and interview skills. The programme is designed to support progression into employment, further training, or education. (And to have fun along the way)

What You Will Gain

- Practical, hands-on experience
- Mentoring from industry professionals
- CV development support
- A reference upon completion
- A final project to include in your portfolio

Duration: 12 weeks

Commitment: 72 hours total (6 hours per week)

Weekly Structure

- 2 hours shadowing a mentor
- 1 hour group session Monday's 14:00 (check-ins, development, project work)
- 3 hours independent or practical work (this could include going to events or helping at some of our clubs)

Applicants can choose to specialise in one of the following areas.

Marketing

Work alongside our Marketing Coordinator to see how real campaigns come to life. You'll build hands-on skills in graphic design, videography, and content creation while learning how to plan and deliver effective marketing strategies. You will need to be available on Wednesdays to shadow your mentor.

Fundraising

Join our Administrator to explore how fundraising and community engagement work in the real world. You'll develop skills in budgeting, networking, and planning—then team up with other Young Leaders to create and deliver your own fundraising event. You will need to be available on Tuesdays to shadow your mentor.



Production

Go behind the scenes with our Producer and discover what it takes to bring events to life. From early planning to live delivery, you'll gain experience in organisation, leadership, and event logistics. You will need to be available on Tuesdays to shadow your mentor.

Workshop Leadership

Work alongside our Centre Manager to support the delivery of creative sessions at Escape2Make. You'll gain experience in planning and leading workshops, working with young people, and bringing creative ideas to life. You will need to be available on Wednesday to shadow your mentor.

Experience

No prior experience is required—this is a learning programme designed to help you build skills from the ground up. All we ask is that you come ready to learn, take part, and fully commit to the programme.

You'll be a great fit if you're interested in the charity or community sector (or just curious to try something new), looking to gain valuable experience, boost your CV, and are ready to get stuck in and make the most of the opportunity.

As a Young Leader, you will be expected to:

- Attend sessions consistently and be on time
- Communicate effectively with your mentor
- Complete tasks set by your mentor
- Take initiative and engage with the programme
- Contribute positively to group sessions
- Work towards completing your final project (planning an event as a team)

Important Information

This is an unpaid development opportunity

Transport to centre re-embused

Places are limited and competitive

Commitment and engagement are essential for successful completion

any questions please email: e.medd-stengel@escape2make.org

To apply, you will need to complete an application form below, closing date 12th June.

Shortlisted applicants may be contacted for a follow-up conversation.